

**GLENDALE CITY COUNCIL WORKSHOP SESSION**  
**Council Chambers – Workshop Room**  
**5850 West Glendale Avenue**  
**January 17, 2006**  
**1:30 p.m.**

**WORKSHOP SESSION**

1. [COUNCIL STRATEGIC GOALS AND KEY OBJECTIVES](#) – 1 HOUR
2. [2006 FEDERAL LEGISLATIVE AGENDA AND STATE LEGISLATIVE UPDATE](#) – 1 HOUR
3. [COUNCIL SALARY REVIEW COMMISSION RECOMMENDATION](#) – 1 HOUR

**CITY MANAGER'S REPORT**

**This report allows the City Manager to update the City Council about issues raised by the public during Business from the Floor at previous Council meetings or to provide Council with a response to inquiries raised at previous meetings by Council members. The City Council may only acknowledge the contents to this report and is prohibited by state law from discussing or acting on any of the items presented by the City Manager since they are not itemized on the Council Workshop Agenda.**

**COUNCIL COMMENTS AND SUGGESTIONS**

**EXECUTIVE SESSION**

1. PERSONNEL MATTERS
  - A. The City Council will meet to discuss and consider the annual performance evaluation of the City Manager. (A.R.S. §38-431.03 (A)(1))
2. LEGAL MATTERS – CONTRACTS
  - A. Discussion/consultation with the City Attorney and City Manager to receive an update, to consider its position, and to provide instruction/direction to the City Attorney and City Manager, or secure legal advice from the City Attorney regarding Glendale's position in connection with contractual negotiations associated with economic development opportunities. (A.R.S. §§ 38-431.03 A(3)(4)(7))

**Upon a public majority vote of a quorum of the City Council, the Council may hold an executive session, which will not be open to the public, regarding any item listed on the agenda but only for the following purposes:**

- (i) discussion or consideration of personnel matters (A.R.S. §38-431.03 (A)(1));

- (ii) discussion or consideration of records exempt by law from public inspection (A.R.S. §38-431.03 (A)(2));
- (iii) discussion or consultation for legal advice with the city's attorneys (A.R.S. §38-431.03 (A)(3));
- (iv) discussion or consultation with the city's attorneys regarding the city's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation, or in settlement discussions conducted in order to avoid or resolve litigation (A.R.S. §38-431.03 (A)(4));
- (v) discussion or consultation with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations with employee organizations (A.R.S. §38-431.03 (A)(5)); or
- (vi) discussing or consulting with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property (A.R.S. §38-431.03 (A)(7)).

**Confidentiality Requirements Pursuant to A.R.S. §38-431.03 (C)(D):** Any person receiving executive session information pursuant to A.R.S. §38-431.02 shall not disclose that information except to the Attorney General or County Attorney by agreement of the City Council, or as otherwise ordered by a court of competent jurisdiction.



CITY OF GLENDALE

# Council Communication

## Workshop Agenda

01/17/2006

Item No. 1

TO: Honorable Mayor and City Council

FROM: Ed Beasley, City Manager

PRESENTED BY: Carol Nalbandian, Ph.D.  
Nalbandian Consulting

SUBJECT: **COUNCIL STRATEGIC GOALS AND KEY OBJECTIVES**

### *Purpose*

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- This is a request for City Council to review the report from the Council Goal Setting and Strategic Planning Retreat held on November 10, 2005.

### *Council Policies Or Goals Addressed*

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- The Council Goal Setting and Strategic Planning Retreat goals were to:
  - develop a broad common vision for the future of Glendale;
  - set goals and objectives to provide staff direction and focus for the near future;
  - enhance the partnership between the Governing Body and the Management Team.

### *Background*

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- Council conducted a broad-based and future-oriented discussion that provided the general direction and foundation for setting strategic goals and priorities. Several common themes emerged that were developed into Strategic Goals with key objectives to accomplish these goals.
- Once the Council's Strategic Goals and Key Objectives have been adopted, the Marketing/Communications Department will inform residents and community stakeholders, as well as city employees, of these new priorities through various communications tools. These include: news releases, The Connection (monthly citizen newsletter), articles in local

newspapers, City Web Site, Glendale 11, The Relay (employee newsletter), Councilmember's District Newsletters and other city newsletters

## *Community Benefit*

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- A direct benefit of the Council's goal setting is to provide the community with clarity as to the city government's direction for the next 12 to 18 months.
- The six strategic goals re-emphasize Council's long-standing commitment to provide the highest quality of services in the most fiscally prudent manner for Glendale's neighborhoods, businesses and Luke Air Force Base.

## *Direction/Policy Guidance*

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Staff requests Council to review the strategic goals and key objectives and to provide direction for formal adoption of these goals and key objectives at the next business meeting of the Council.



CITY OF GLENDALE

# Council Communication

## Workshop Agenda

01/17/2006

Item No. 2

TO: Honorable Mayor and City Council

FROM: Ed Beasley, City Manager

PRESENTED BY: Dana Tranberg, Intergovernmental Programs Director

SUBJECT: **2006 FEDERAL LEGISLATIVE AGENDA AND STATE LEGISLATIVE UPDATE**

### *Purpose*

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- This is a request for City Council to review and provide direction on the 2006 federal legislative agenda, and to provide direction on proposed state legislation, consistent with the approved 2006 state legislative agenda.
- The purpose of the federal and state legislative agendas is to affect federal and state legislation and regulations as they relate to the interests of the city and its residents.

### *Council Policies Or Goals Addressed*

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- The 2006 federal and state legislative agendas provide the policy framework by which Intergovernmental Programs staff engages on federal and state legislative issues.
- Throughout the 2006 state legislative session, policy direction will be sought on proposed statutory changes which fall under the adopted council policy statements relating to the financial stability of the city, public safety issues, promoting economic development, managing growth and preserving neighborhoods.

### *Background*

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- The Intergovernmental Programs staff recommends prioritizing the federal and state legislative agendas to a few key issues to allow the city to have a stronger, more consistent message on the items of greatest priority. The proposed key priority issues for consideration are described in the attached reports.

- In addition to statutory changes, the 2006 federal legislative agenda may include grant opportunities, line-item appropriations and regulation revisions. The federal agenda addresses the Council goal of developing a sustainable plan and strategy that seeks to coordinate all Glendale federal needs, as well as develop a consistent presence with the Arizona delegation, other key members of Congress, the Executive Branch and its agencies.

## *Previous Council/Staff Actions*

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- On December 20, 2005, Council approved the 2006 State Legislative Agenda, which included policy statements on municipal legislative priorities and principles.
- On December 20, 2005, a wrap-up presentation provided the Council with the opportunity to review the results and accomplishments of the first year of the federal program.
- On February 5, 2005, Council approved the Glendale coordinated federal program, which includes development of a yearly federal legislative agenda.

## *Community Benefit*

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- Development of a 2006 federal legislative agenda provides the venue for the city to identify and engage on federal issues of concern to the community, which will enhance the ability of the city to deliver superior services and to address quality of life issues for the residents of Glendale.
- The priorities and principles of Glendale's 2006 state legislative agenda provides the venue for the city to identify and engage on state legislative issues. The key principles of the state legislative agenda are: to preserve and enhance the city's ability to deliver quality and cost-effective services to citizens and visitors; to address quality of life issues for Glendale residents, and to enhance the City Council's ability to serve the community by retaining local decision making authority and maintain state legislative and voter commitments for revenue sources.

## *Direction/Policy Guidance*

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Staff is requesting Council to provide policy direction on the proposed City of Glendale 2006 federal legislative agenda and on the proposed state legislative issues.



CITY OF GLENDALE

# Council Communication

## Workshop Agenda

01/17/2006

Item No. 3

TO: Honorable Mayor and City Council

FROM: Ed Beasley, City Manager

PRESENTED BY: Craig Tindall, City Attorney

SUBJECT: **COUNCIL SALARY REVIEW COMMISSION  
RECOMMENDATION**

### *Purpose*

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- This is a request for City Council to review the findings and recommendation of the Council Salary Review Commission ("Commission") and provide direction to staff.
- The charge of the Commission was to conduct a review of the rates of pay for elected City officials and submit to the City Council a report of the results of that review and a recommendation no later than January 31, 2006.

### *Background*

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- The City Charter provides that a salary commission may be convened to review Council salaries and recommend any changes to the Council. The Council may reject, modify or accept the Commission's recommendations and thereafter place any suggested changes to the Council salaries on the ballot of the next City election.
- The annual salaries of the Mayor and Councilmembers of the City of Glendale were last reviewed in 1996, which resulted in a recommendation for an increase. This recommendation was accepted by Council and referred to the voters on May 19, 1998. The current annual salary of the Mayor is \$35,000 and of each Councilmember is \$17,500.
- On October 25, 2005, the Council adopted Resolution No. 3899, New Series, that convened a Commission; appointed members; and set forth instructions and charges. The five (5) members of the Commission are:

Leonard Fulcher, Chairman  
Albert Cordova, Commissioner  
Robert Erdmann, Commissioner  
Joy Gomez, Commissioner  
Sally Reynolds, Commissioner

- The Commission met five times. To assist in its deliberations, the Commission asked staff to supply information and prepare a report containing job evaluation information and salary comparison data.
- At its last meeting on January 3, 2006, the Commission finalized its report and voted unanimously to recommend to the Council that it place a question on the ballot at the next primary election in September of 2006 proposing the following:
  1. Set the salary of Mayor to \$65,000; and
  2. Set the salary of Councilmembers to \$45,000.
- Chairman Leonard Fulcher and Commissioner Gomez will be present at the Council Workshop to present the Commission's report and recommendation.

### *Previous Council/Staff Actions*

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- On October 25, 2005, the Council adopted Resolution No. 3899, New Series, convening the Commission; appointing members; and setting forth instructions and charges.

### *Budget Impacts & Costs*

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- No budget impacts or costs for this current fiscal year. This item will be presented to the voters at the next primary election in 2006. Should the voters approve a salary increase, that increase will be implemented when the newly elected members are sworn in and will be accommodated through the budgeting process.

### *Direction/Policy Guidance*

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For information only.